

Customized Program of Instruction - Upgrading the Educational and Work Skills of Displaced Rural Workers (Including MSFW's)

Performance Funded Project

The primary goal of this Performance Funded Project is to promote short-term pre-vocational, vocational and technical programs for rural workers who are unemployed or underemployed. Other goals are to identify the workforce requirements of both agricultural and non-agricultural employers in the affected counties and encourage the participation of One-Stop System Partners in the delivery of services to these workers.

The cost of outreach, provide training, job place, and job follow-up at 3-months shall not exceed three thousand five hundred dollars (\$3,500.00) per individual.

Performance Plan

- . Pre-vocational, vocational and technical education will be provided in combination with basic skills and ESOL education to a minimum of #____ individuals.
- . Vocational and technical education will be in the following training area(s) _____, specifically training individuals for the occupation(s) of: _____.
- . Job placement will be in full time permanent unsubsidized employment. Full time employment will be defined as an average of thirty (30) hours per week or more, with an entry wage of no less than \$9.50 an hour.

Performance Funding

Unit costs will be based on the following four stages:

1. Enrollment \$250.00 per individual x total individuals = \$_____max.
2. Competencies completion \$2,625.00 per individual x total individuals = \$_____max.
3. Job placement \$250.00 per individual x total individuals = \$_____max.
4. Job retention at 3-months \$375.00 per individual x total individuals = \$_____max.

1. Enrollment

For every individual that is certified to be eligible, enrolled in training, testing and assessment and an Individual Employment Plan completed, the recipient will be paid two hundred and fifty dollars (\$250) per individual up to a maximum of \$_____ for #_____of individuals. The maximum amount paid for enrollment is \$_____ regardless of the number of individuals enrolled.

Requirements:

Submit eligibility documentation and a copy of the Individual Employment Plan to the Funding Source.

2. Competencies Completion

For every certified eligible individual who achieves one Occupational Completion Point (OCP) in a non-certificate program and the prescribed Academic Basic Skill Level or one OCP in a Vocational Certificate (PSAVC) Program and the prescribed Academic Basic Skill Level or obtains a Vocational Certificate, the recipient will be paid one thousand six hundred and twenty five dollars (\$2,625.00) per individual up to a maximum of \$_____ or #_____ individuals. The maximum amount paid for competency completion is \$_____ regardless of the number of individuals completing.

Requirements:

1. Submittal of evidence of completion of competencies on all individuals claimed to the Funding Source.

3. Job Placement

For every certified eligible individual that is placed on a full time job that pays a minimum of \$9.50 per hour the project recipient will be paid two hundred and fifty dollars (\$250.00) per individual up to a maximum of \$_____ or #_____ individuals. The maximum amount paid for job placement is \$_____ regardless of the number of individuals placed on jobs.

Requirements:

1. Submittal of completed job placement form on all individuals claimed to the Funding Source.

4. Job Retention

For every certified eligible individual placed on a full time job and who remains employed with the original employer at the time of the 3-month follow up the recipient will be paid three hundred and seventy-five dollars (\$375.00) per individual up to a maximum of \$_____ or #_____ individuals. The maximum amount paid for job retention is \$_____ regardless of the number of individuals remaining on the job at follow up.

Requirements:

1. Submittal of completed job follow up form on all individuals claimed.

General

It is the responsibility of the recipient to submit invoices to the Funding Source.

Recipients will be provided with guidelines in order to determine and document participant eligibility along with other necessary form masters for efficient and standardized program operation.